

## **OCCUPATIONAL HEALTH AND SAFETY**

At Grupo México, the health and safety of our employees is what matters the most. Therefore, respecting human rights and taking care of the health, safety and well-being of our employees and contractors is a core value and is an essential part of our activities. Safety at work is not negotiable at Grupo México, it is everyone's responsibility and is a condition for employment.

### **WE ARE COMMITTED TO:**

1. Working with integrity to protect our people, contractors and suppliers from any harm related to our activities.
2. Providing a healthy and safe work environment for our employees and contractors through the prevention of occupational diseases and injuries.
3. Identifying and minimizing health and safety risks.
4. Continuously improving our health and safety management systems, to meet our health and safety objectives and comply with our programs, including our zero accidents goal.
5. Involving our employees and their representatives, as well as our contractors, in designing and applying occupational safety controls.
6. Developing the skills and competencies of our work force in occupational health and safety.

Grupo México employees, suppliers and contractors, in the Mining, Transportation and Infrastructure divisions, in all countries where we operate, are subject to this policy.