

## **GENERAL POLICY FOR SUSTAINABLE DEVELOPMENT**

Acting in a responsible and transparent manner in the social, economic and environmental fields is essential to guarantee a sustainable development. In Grupo México we are committed to the United Nations' Sustainable Development Goals and the Global Compact principles. Caring for the environment, tackling climate change and respecting human rights are at the center of our sustainability strategy. We strive to continuously improve our performance.

### **WE ARE COMMITTED TO:**

1. Guaranteeing safe operations with a risk management and prevention approach.
2. Providing a healthy and safe work environment for our employees and contractors.
3. Promoting a comprehensive development of our people, as well as a culture of ethics, diversity and inclusion.
4. Working together with the communities close to our operations. We seek to establish frank and transparent communication with our stakeholders, including the most vulnerable, and to build a culture of collaboration for the benefit of all, while respecting the human rights of the communities.
5. Promoting continuous improvement of our environmental performance and the responsible use of natural resources, complying with the strictest standards to prevent and mitigate environmental impacts.
6. Operating with transparency and preventing and censuring bad administrative practices and/or misappropriations in all of its forms, both within our organization and throughout our value chain.

Grupo México employees and its suppliers and contractors, in the Mining, Transportation and Infrastructure divisions, in all countries where it operates, are subject to this policy.