

## COMMUNITY OUTREACH POLICY

For Grupo México, it is our priority to be a good neighbor in the localities close to our operations. Working together with the communities, we have the opportunity to collaborate and forge a path based on our common objectives related to social and economic development, while supporting the fulfillment of the United Nations' Sustainable Development Goals. For this reason, we believe that community outreach must be based on transparency and trust, promoting long-lasting ties.

### WE ARE COMMITTED TO:

1. Ensuring that operations coexist in a sustainable way with the communities.
2. Listening to the communities and establishing an ongoing dialogue through various communication mechanisms, in a transparent way.
3. Providing timely and adequate information to our stakeholders.
4. Promoting projects based on co-responsibility to benefit the communities where we are present.
5. Developing voluntary initiatives to benefit the people from the communities located close to our operations.
6. Being an ally of the communities and local governments in emergency situations.
7. Promoting economic and social development of the localities where we operate, while working together with local stakeholders.
8. Being respectful of the cultural practices of the communities where we operate.

Grupo México employees and its suppliers and contractors, in the Mining, Transportation and Infrastructure divisions, in all countries where we operate, are subject to this policy.